

Potential Applicant

The talent pool of capable and ready educational administrators is shrinking across the nation. AESA council members have developed the *Executives in Residence* program to address the critical need for collaborative and cooperative work among ESAs on a regional and national level.

The program is a year-long, performance-based opportunity that:

- Includes a strong mentor
- component by CEOs of the council and host organizations.
- Provides access to a variety of leadership experiences.
- Works in a cohort model providing national networking and communication.

The program commencing in July of each year will prepare our next generation of CEOs with the needed skills. We look forward to your application to this opportunity in leadership in the fastest growing education sector in our community.

Requirements

Beginning in July, interns will participate in the following AESA functions:

SUMMER
AESA CEO Conference

SEPTEMBER
“Call to Action” Legislative Conference

DECEMBER
AESA Annual Conference

JUNE
Executives in Residence completion and orientation of next cohort.

IN ADDITION
One or two one-week residency in a host agency working directly with the CEO or relevant leadership on issues is required as well as virtual meetings by e-mail, telephone and video-conferencing with cohort.

Association of Educational Service
Agencies

Executives in Residence

Creating Future National
Leaders



AESA

ASSOCIATION OF
EDUCATIONAL SERVICE AGENCIES

A year-long program of professional
development for ESA leaders
July through June

Council's Intent

PURPOSE

- To produce quality ESA leaders prepared to enter formal leadership positions.
- To cultivate future AESA national leaders through current executive mentoring.
- To increase networking and communication across the nation's ESAs.

NEED

- Increasing need for educational leaders to be more politically active and more influential at the local, state and national levels.
- Lack of specific preparation in masters, specialists and doctoral programs for the work of leading educational service units.
- Critical need to improve the promotion and facilitation of collaborative and cooperative work among and between ESAs on a regional and national level.

Program Goals

1. Cohort group members will share services and programs of their services agencies.
2. Quarterly group meetings will exchange ideas and discuss residency and experience.
3. Learn about the internal and external work of ESAs around the nation.
4. Observe ESA leaders at work; learn skills and traits that can be incorporated into personal characteristics.
5. Work with AESA membership committee and council to set timelines and selection criteria for the Executives in Residence Program.

TOPICS

- Challenges ESAs face - service to rural constituencies.
- Trends and emerging services - potentials to serve metropolitan size districts.
- Address quality, value and accessibility issues facing ESAs.

HOST SERVICE AGENCY

Under the direction of the ESA CEO, the intern will participate in ongoing activities that address leadership issues and challenges. These will include:

- Governing board meetings.
- Relationships with regional superintendents.
- Staff and programs of ESA.
- Statewide issues as related to national perspective of ESA roles.
- Emerging opportunities and challenges for the region.
- Opportunity to observe leaders at work and the internal and external work of ESAs.

FOR MORE INFORMATION CONTACT

Joan H. Wade, EdD
Executive Director
jwade@aesa.us
(920) 420-8822

John Bass
CFO
jbass@aesa.us
(832) 437-8231

