

# Professional Learning Providers' norms for collaboration

## Making Meaning

- Be honest about our individual abilities and have courage to acknowledge our learning needs.
- Respect and honor others' experiences, perspectives, and needs.
- Commit to seeking new learning and self growth through collaboration.

## Participating & Contributing

- Engage actively and assume responsibility for our learning experiences.
- Listen carefully to one another.
- Ensure all voices at the table are heard.
- Pay attention to verbal and nonverbal communication in ourselves and in others.

## Managing Learning

- Be flexible and open to change.
- Assume positive intentions.
- Encourage self-care.
- Use our time in a focused, relevant, and useful way.
- Establish time to reflect and debrief our learning.
- Have fun and maintain a sense of humor.