



Executive Leadership Development Program

Make a difference with your guidance and support!

Purpose of the PAIU Executive Leadership Development Program

To provide newly appointed IU Administrators a Peer Advisor who offers guidance, feedback and knowledge regarding IU operations and/or services relevant to the IU Administrator's position. The Executive Leadership Development Program is not intended to circumvent, supplant or be an extension of a performance evaluation system. The model is intended for growth.

How to become a PAIU Leadership Peer Advisor

Credentials

- Peer Advisors must have held their IU position for a minimum of 3 years.
- Peer Advisors will receive a recommendation from his/her Executive Director.
- Peer Advisors must complete Peer Advisor Training as defined below.

Registration

Complete the online registration form available on the PAIU website, www.paiu.org.

Training

- Peer Advisors must attend the PAIU Executive Leadership Orientation at least once.
- Peer Advisors will attend a 1/2-day training that will cover (PAIU Executive Director will assist in facilitating this training):
 - Expectations of a Peer Advisor in the PAIU Program
 - Review of the Program Checklist
 - Role and Characteristics of an Effective Peer Advisor
 - Methods to Communicate Effectively

Matching

The Peer Advisors will be matched with newly appointed Executive Leaders based on job responsibilities and region, if possible. The program will be for one year.

Peer Advisor Recognition

Peer Advisors and their advisees will be recognized at the PAIU Conference. Peer Advisors will receive a letter of appreciation from the PAIU Executive Director for their leadership and participation.

Questions?

Please contact:

Jody Nace
Assistant Executive Director
Lincoln Intermediate Unit 12
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Become a Peer Advisor for any of the following positions which are typically part of the program:

- Assistant Executive Director
- Assistant to the Executive Director
- Director of Business Services
- Director of Curriculum and Instruction
- Director of Educational Technology
- Director of Management Information Systems
- Director of Special Education Services
- Director of Operational Services
- Director of Transportation Services
- Director of Human Resources
- Director of Communication/ Legislative Liaison
- Director of Public Relations/ Government Relations
- Director of Community Education
- Director of Non Public Services
- ... and more

Link to Peer Advisor Registration Form:

<http://goo.gl/forms/3GEWR8iwA8>



If an Intermediate Unit participates in the Executive Leadership Development Program by providing Peer Advisors, it will in return receive a peer advising service to advance the growth of new Executive Leaders, as well as support and advance the PAIU community. An IU does not need to provide Peer Advisors in order to participate in the program.