



May 30, 2025

POSITION OPENING: Welding Instructional Technician

IN THIS ROLE:

Looking to make a lasting impact in welding education and workforce development?

We're in search of a collaborative individual to assist students through hands-on, career-focused learning in Welding. You'll deliver high-impact instruction that blends academic knowledge, technical skills, and workplace readiness using industry-relevant tools and technologies. You'll have the opportunity to develop and implement cutting-edge curriculum, design meaningful assessments, and create a positive, supportive classroom environment where students are empowered to succeed.

Position for the 2025-26 School Year

WHAT WE NEED:

- Assist and support the duties and responsibilities of the program instructors.
- Provide instruction and instructional activities to Career Focused Education students under the direction of program instructors.
- Participate as an active program team member in all areas including Regional Program Meetings, Program Advisory Meetings, Building School Improvement Team and CFE related professional development.
- Monitor and document the student learning, using the Oakland Schools, Career Focused Education Student Information System (SIS) through student assessment and evaluation activities.
- Assist program instructor with recordkeeping.
- Assist in communication activities with parents and Career Focused Education stakeholders.
- Assist and support activities of the Oakland Schools Technical Campus Support Staff (counselors, job placement, and academic support) as they service learners.
- Participate with staff and administration in planning, developing, and improving activities.
- Support and participate in building and region-wide events and activities.
- Work cooperatively with program team members for maximum utilization of Universal Planning Time to assess, monitor, and improve the learning environment and process within the program as guided by Regional School Improvement plans and the Curriculum and Innovation Cycle.
- Monitor students in and out of the classroom.
- Participate in organizational and staff development activities.
- Participate in the assessment of student learning and achievement.
- Provide and maintain a safe and orderly learning environment; assist with general housekeeping and facility maintenance activities. Use, handle, store and properly dispose of hazardous materials.

WHAT YOU NEED:

- Industry experience in Welding (preferred).
- CPR/First Aid Certification (preferred).

- Associates degree (preferred).
- Ability to properly utilize tools and equipment necessary in providing instruction to students. The incumbent is also required to properly operate required office equipment such as a personal computer.

WORK LOCATION:

Oakland Schools Technical Campus - Southwest
1000 Beck Rd
Wixom, MI 48393

SALARY DETAILS:

\$23.09 - \$24.87 salary based on relevant prior work experience, with the potential to earn up to \$25.49 after employment with Oakland Schools.

Non - Exempt position / 10-month work year.

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits



Flexible Time Off

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

studentaid.gov/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

[Welding Instruction Technician - Application](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted until **June 13, 2025**.

NOTE: Interested candidates must be available to interview **mid June or early July**.

For questions regarding this position, please contact recruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or

OaklandSchools

[oakland.k12.mi.us](https://www.oakland.k12.mi.us) | 248.209.2000 | 2111 Pontiac Lake Rd., Waterford, MI 48328

HR@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or Jacqueline.Zablocki@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.