

Theme: *Leading with Courage, Influencing with Integrity, and Speaking with Power*

Facilitators: Joan Wade, Jessica Huizenga, Sheila King

Location & Schedule	Focus Areas
Loews Chicago O'Hare 5300 N. River Road, Chicago. IL <ul style="list-style-type: none"> October 6, 2025 <ul style="list-style-type: none"> Travel Day and Informal Social October 7, 2025 <ul style="list-style-type: none"> Morning and Afternoon Sessions Breakfast, Lunch provided onsite Group Dinner offsite October 8, 2025 <ul style="list-style-type: none"> Morning Session, ends by Noon Breakfast provided onsite 	Empowered Women Shaping the Future with Purpose and Passion <ul style="list-style-type: none"> Day 1: Identity, Courage, and Influence Day 2: Storytelling & Commitment
November 13, 2025 <ul style="list-style-type: none"> 2:00- 3:30 PM Eastern Time Zoom Meeting 	Leading with Courage: Step into bold leadership by navigating change, making tough decisions, and taking value-driven risks.
Broadmoor Hotel, Colorado Springs, CO <ul style="list-style-type: none"> December 4, 2025 <ul style="list-style-type: none"> Annual Conference & Expo In-Person Networking Lunch 	Leading with Purpose: Crafting your journey through reflection and authentic connections
January 2026 • No Academy Meeting	
February 2, 2026 <ul style="list-style-type: none"> 2:00- 3:30 PM Eastern Time Zoom Meeting 	Influence with Integrity: Strengthen your impact by building trust, fostering collaboration, and guiding others without relying on positional authority.
Hilton Pennywell St. Louis at the Arch 400 Olive St., St. Louis, MO <ul style="list-style-type: none"> March 9, 2026 <ul style="list-style-type: none"> Travel Day and Informal Social March 10, 2026 <ul style="list-style-type: none"> Morning and Afternoon Sessions Breakfast, Lunch provided onsite Group Dinner offsite March 11, 2026 <ul style="list-style-type: none"> Morning Session, ends by Noon Breakfast provided onsite 	Speak with Power: Strengthen your communication presence and practice powerful language, framing, and delivery.
April 29, 2026 <ul style="list-style-type: none"> 2:00- 3:30 PM Eastern Time Zoom Meeting 	Integrating Courage, Integrity, and Power: Apply the experiences to complex, adaptive, real-world ESA challenges and opportunities.