



# Executives in Residence

**CREATING FUTURE  
NATIONAL LEADERS**

A year-long program of professional  
development for ESA leaders  
July through June



**AESA**

ASSOCIATION OF  
EDUCATIONAL SERVICE AGENCIES

**[WWW.AESA.US](http://WWW.AESA.US)**



## COUNCIL'S INTENT

### PURPOSE

- To produce quality ESA leaders prepared to enter formal leadership positions.
- To cultivate future ESA national leaders through current executive mentoring.
- To increase networking and communication across the nation's ESAs.

### NEED

- Educational leaders to be more politically active and more influential at the local, state, and national levels.
- Specific preparation in master, specialist, and doctoral programs for the work of leading regional educational service agencies.
- To improve the promotion and facilitation of collaborative and cooperative work among and between ESAs on a regional and national level.

## PROGRAM GOALS

1. Cohort group members will share services and programs of their service agencies.
2. Regularly scheduled group meetings to exchange ideas and discuss residency and experience.
3. Learn about the internal and external work of ESAs around the nation.
4. Observe ESA leaders at work; learn the knowledge, skills, and abilities that can be incorporated into personal characteristics.
5. Work with AESA leadership on special projects as set forth by the council.

### TOPICS

- Address quality, value, and accessibility issues facing ESAs.
- Equity and opportunity for all learners.
- Developing virtual and hybrid services.

## HOST SERVICE AGENCY

Under the direction of the ESA CEO, the cohort will participate in ongoing activities that address leadership issues and challenges. These will include:

- Governing board meetings
- Relationships with regional superintendents
- Staff and programs of ESA
- Statewide issues as related to national perspective of ESA roles
- Emerging opportunities and challenges for the region
- Opportunity to observe leaders at work and the internal and external work of ESAs

## POTENTIAL APPLICANT

The talent pool of capable and ready educational administrators is shrinking across the nation. The *Executives in Residence* program addresses the critical need for collaborative and cooperative leadership among ESAs on a regional and national level.

The program is a year-long, performance-based opportunity that:

- Includes a mentor component by CEOs of the executive council and host organizations.
- Provides access to a variety of leadership experiences.
- Works in a cohort model providing national networking and communication.

The program commences in July of each year and will prepare our next generation of CEOs with leadership skills. We look forward to your application for this opportunity in leadership in the regional educational service agencies sector.

## REQUIREMENTS

Beginning and ending in July, the cohort will participate in the following AESA functions:

### JULY

Summer Leadership Conference

### SEPTEMBER

"Call to Action" Legislative Conference

### DECEMBER

AESA Annual Conference

### JULY

Summer Leadership Conference

Participants' program completion and orientation of new cohort

### IN ADDITION

One-week residency in a host agency working directly with the CEO on issues is required. There will also be virtual meetings spread throughout the year.

## FOR MORE INFORMATION CONTACT:

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