



New England School Development Council

28 Lord Road, Marlborough, MA 01752 ➤ Tel: 508-481-9444 ➤ www.nesdec.org

EXECUTIVE OPPORTUNITY

AN INVITATION TO APPLY FOR THE POSITION OF PRINCIPAL, MARTHA'S VINEYARD REGIONAL HIGH SCHOOL MARTHA'S VINEYARD, MASSACHUSETTS

Dear Fellow Educator:

The Superintendent of Martha's Vineyard Public Schools invites highly qualified candidates to apply for the position of **Principal of Martha's Vineyard Regional High School (MVRHS)**.

About Martha's Vineyard Regional High School

Located on the island of Martha's Vineyard, MVRHS is a comprehensive high school serving 750 students in grades 9-12. It is one of six schools of the Martha's Vineyard Public Schools that collectively serve a year-round island population of 23,000 residents. MVRHS is fortunate to have an engaged and supportive parent community.

For more information about MVRHS, please visit: <https://mvrhs.org/>

About the Position of Principal

The MVRHS Principal will be responsible for the instructional program, professional and support staff evaluations, budget development and implementation, as well as maintaining a visible presence with students, parents, and the broader community. MVRHS seeks an effective team builder and dedicated community leader who is committed to students, passionate about the school's mission, and champions the culture, as evidenced by the following:

- **Effective team builder:** Demonstrated experience developing teachers and staff through coaching and mentoring. Invests in professional development opportunities and cultivates a collaborative working model. Successfully recruits and retains high-quality educators and staff. Ensures that all teachers and staff are well supported with the resources they need to be productive in their roles. Highly transparent with strong communication skills.
- **Dedicated community leader:** Cultivates long-term partnerships with the MVRHS campus neighbors and across the Island. Actively manages initiatives that deliver shared impact. Serves as a unifier.
- **Committed to students:** Genuinely enjoys being with students. Greets them daily, maintains an open-door policy, and is present in the classroom. Has a welcoming, kind personality. Gets to know individual students and their families.
- **Passionate about the school's mission:** Enthusiastic about the school's student learning program and fosters a love of learning and community. Skilled educator with deep curriculum knowledge.

- **Champions the culture:** Leads with inclusivity and actively supports diverse populations. Understands the unique setting and needs of the Island's six towns. Prioritizes the maintenance of town traditions while creating new ones.

The principal of MVRHS will be the educational administrator and manager of the school and will supervise the operation and management of the school and school property, subject to the supervision and direction of the Superintendent. In accordance with district personnel policies, applicable statutes and budgetary parameters, and subject to the approval of the Superintendent, the MVRHS Principal will be responsible for the employment decisions regarding all teachers, instructional or administrative aides, and other personnel assigned to the school. Through the application of administrative leadership, management, and supervisory skills the principal will organize and provide a learning environment conducive to the maximum educational growth of each learner.

Qualifications

The successful candidate should possess strong leadership and communication skills. Classroom experience is desirable, and at least three years of experience as a school administrator is preferred. A valid Massachusetts license as a 9-12 Principal and a master's degree in education or related field are required. Residence on the Island of Martha's Vineyard is required.

Compensation

Martha's Vineyard Public Schools offers a regionally competitive salary (in the range of \$175,000-\$190,000) and benefits package commensurate with qualifications and experience.

Timeline

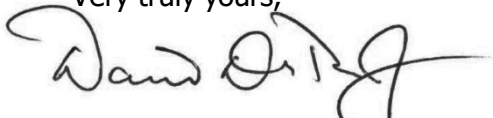
The application deadline is **January 16, 2026**. Review of materials will begin immediately after the deadline. The expected start date for the successful candidate is **July 1, 2026**.

For more information, please contact: NESDEC Search Office, Martha's Vineyard Regional High School Principal Search, NESDEC, 28 Lord Road, Marlborough, MA 01752; Phone: 508-481-9444; Email: search@nesdec.org

To access the application, please visit www.nesdec.org
<https://www.applitrack.com/nesdec/onlineapp/>

I look forward to your application or your nomination of a qualified applicant. All inquiries and nominations are considered confidential and should be made to the NESDEC office. Thank you in advance for your consideration.

Very truly yours,



David DeRuosi, Jr., Ed.D.
Executive Director

Member:

