



*New England School Development Council*

28 Lord Road, Marlborough, MA 01752 ➤ Tel: 508-481-9444 ➤ [www.nesdec.org](http://www.nesdec.org)

## **AN INVITATION TO APPLY OR REFER A CANDIDATE FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS NAUGATUCK, CONNECTICUT**

The Naugatuck Board of Education seeks dynamic and effective leaders as candidates for its Superintendent of Schools position.

### **About the Naugatuck School District**

The Naugatuck School District educates approximately 4100 students from pre-kindergarten to grade 12 and offers a robust continuing education program for adults. Our students reflect the diversity of the world around us, bringing a wide range of cultures, languages, perspectives, and life experiences that enrich our classrooms and strengthen our community.

Our district is home to one early childhood center, four elementary schools (grades K-4), two intermediate schools (grades 5-6), one middle school (grades 7-8), and one high school (grades 9-12), all of which cultivate and support culturally responsive classrooms and learning communities. In addition to our PK-12 programs, Naugatuck offers adult learners' opportunities to complete a GED or high school diploma, learn English, and explore enrichment courses in the arts, technology, fitness, personal development, and culinary skills.

Naugatuck Public Schools "Vision of a Graduate" is to cultivate a community of learners who:

- Are responsible and engaged community members
- Demonstrate initiative, persistence, and adaptability
- Are curious and value risk taking as part of the learning process
- Access and analyze information and formulate an opinion
- Communicate effectively
- Work individually and on teams to solve real world problems

We are committed to educational equity, ensuring that all students, regardless of background, identity, or circumstance, have access to the opportunities, supports, and resources they need to succeed. Our high school reflects this commitment with state-of-the-art science laboratories, turf athletic fields, a modern auditorium, and a swimming pool with stadium seating. This \$81 million investment serves as a hub for learning, innovation, and community engagement. Our remaining schools are aging buildings that will need attention in the near future. However, those buildings hold a special place in the hearts of Naugatuck's residents.

Our nine-member Board of Education, alongside the Mayor, who also serves as a voting Board member, partners closely with the Borough while operating independently to ensure student success. This partnership allows us to align resources, vision, and community priorities for the benefit of all learners.

### **About the Naugatuck Community**

The Borough of Naugatuck, located in New Haven County, is a vibrant and diverse suburban community of approximately 31,000 residents. Naugatuck's rich history, scenic beauty, and strong community spirit create a welcoming home for families from many cultures and backgrounds.

Residents enjoy an extensive network of walking trails and parks, a soon to be completed revitalized downtown with locally owned restaurants and shops and year-round community events that bring neighbors and friends together.

Our central location offers quick access to major transportation routes, making it easy to reach the cultural, educational, medical and entertainment resources of nearby New Haven and beyond.

In Naugatuck, diversity is celebrated, community pride runs deep, and our schools and neighborhoods work hand-in-hand to ensure that every individual can learn, thrive, and belong.

### **About the Position**

The Board seeks a strong educational leader with a demonstrated record of attaining results in student achievement. Demonstrated competency in the following areas are of importance to the Naugatuck Board of Education:

- Strong communicator, decisive decision maker and effective delegator
- Empathetic, confident executive who leads with a strong moral compass
- A builder of trust and capacity throughout the school community
- Expertise in the areas of teaching and learning
- Understands the importance of balance when considering the needs of students and limits of finances

Working cooperatively with the Board of Education, the superintendent will:

- Project a vision that strengthens the academic experience for all students
- Focus on the ongoing improvement of student achievement
- Promote a district-wide safe climate and culture that allows students to flourish and to grow intellectually, emotionally, and socially
- Be actively engaged in the long-term school facility planning process

The Naugatuck Search Committee is in the process of engaging its stakeholders in a comprehensive needs assessment survey that will help prioritize the qualities, characteristics, skills, and experiences most desired in its next superintendent. Meanwhile, the search committee seeks to raise interest and thoughtful consideration among potential applicants. Please consider this special opportunity to serve as Superintendent of Schools.

Connecticut Superintendent certification (093) or eligibility for such is required. The projected salary package for the position is \$220,000 - \$245,000, depending on the qualifications and experiences of the successful candidate.

**For more information, please contact:** Christine Syriac, Naugatuck Superintendent Search, NESDEC, 28 Lord Road, Marlborough, MA 01752; Phone: 508-481-9444; Email: [search@nesdec.org](mailto:search@nesdec.org)

To access the application, please visit <https://www.nesdec.org/> and click on the Executive Search tab or go to: <https://www.applitrack.com/nesdec/onlineapp/>

The application deadline is **September 29, 2025**. Review of applications will begin on October 2, 2025. Candidates selected for initial interviews can anticipate contact after October 8, 2025. The anticipated start date for the new superintendent is on or about January 1, 2026.