

Position: Superintendent of Schools
District: Octorara Area School District, Atglen, PA
Intermediate Unit: Chester County IU 24

Contact:

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Deadline: June 23, 2025, or until the position is filled

The Octorara Area School District (OASD) Board of Directors invites visionary and student-centered educational leaders to apply for the position of Superintendent of Schools. The Board is seeking a dynamic individual who will continue to build upon Octorara's strengths while embracing its commitment to empowering students to build successful futures through personalized learning, innovative programming, and strong community partnerships.

Located among the scenic farmlands of Lancaster and Chester Counties in southeastern Pennsylvania, the Octorara Area School District is a hidden educational gem. The district was established in 1956 and currently serves eight municipalities: Atglen Borough, Christiana Borough, Sadsbury Township, Parkesburg Borough, Highland Township, Londonderry Township, West Fallowfield Township, and West Sadsbury Township. With a total area of 93 square miles and convenient access to Routes 41, 30, and 1, the district is within 30 miles of Lancaster, Reading, and Wilmington, Delaware.

Octorara offers the personalized advantages of a small school district combined with the diverse opportunities more commonly seen in larger districts. Known for providing students with voice, choice, and agency, the district offers a wide range of academic and career pathways—from rigorous college preparatory experiences to robust career and technical education, internships, and hands-on learning. Rooted in community values and fueled by purposeful innovation, OASD is committed to creating a learning environment where every student is known, valued, and supported.

The next superintendent will be a leader who embodies the values of the district and can carry forward its mission. The mission of the Octorara Area School District, in partnership with community and family, is to foster a culture of high expectations where students are empowered to become lifelong learners who positively contribute to their communities. The successful candidate will demonstrate strong communication skills, a collaborative leadership style, and the ability to make thoughtful, student-centered decisions. Experience in leading an administrative team, building consensus, and navigating the challenges and opportunities of a diverse district will be essential.

The Board is offering a multi-year contract with a regionally competitive salary and a comprehensive benefits package. Salary range is \$200,000 - \$265,000. All applicants must possess, or be eligible for, a Pennsylvania Superintendent Letter of Eligibility. The target start date for the position is October 2025.

The deadline for application submission is June 23, 2025. The review of applications will begin immediately following the deadline.

Interested candidates should send a letter of interest and résumé to Dr. Steve Gerhard, Assistant Executive Director, Chester County Intermediate Unit, 455 Boot Road, Downingtown, PA 19335, or email the materials to OASDSuptSearch@cciu.org. All inquiries and applications will be handled in strict confidence.