

EXECUTIVE OPPORTUNITY

AN INVITATION TO APPLY FOR THE POSITION OF
SUPERINTENDENT OF SCHOOLS
SAU #54, ROCHESTER SCHOOL DEPARTMENT
ROCHESTER, NEW HAMPSHIRE

The School Board of the Rochester School Department (SAU #54) invites innovative and highly qualified candidates to apply for the position of Superintendent of Schools.

Rochester, with a population of 33,000 and an area of approximately 45.5 square miles, is located in the southeast seacoast region. It is a unique blend of prospering, dynamic, city and small-town New England traditions. Rochester is the fourth largest city in New Hampshire and offers excellent advantages to its residents including a wide variety of cultural, recreational, shopping and dining experiences and easy access to the lakes and mountains of the north and to the seacoast.

Residents actively support the Rochester School Department. The district educates 3,785 students in ten facilities:

- Chamberlain Street School, Grades K-5
- East Rochester School, Grades K-5 (also houses the REACH PreK program)
- Gonic School, Grades K-5
- Maple Street Magnet School, Grades K-5
- McClelland School, Grades K-5
- School Street School, Grades K-4
- William Allen School, Grades K-5
- Rochester Middle School, Grades 6-8
- Bud Carlson Academy, Grades 9-12
- Spaulding High School, Grades 9-12 (also houses the Richard W. Creteau Regional Technology Center)

In addition, the city is in the active planning stage to develop a new K-5 school. The project ranks first on the state priority list.

Rochester School Department Vision:

"...to personalize learning because everyone deserves to be engaged and passionate about their personalized learning journey to ensure success."

Some indicators of the Rochester School Department's commitment to student success and excellence are:

- Strong emphasis on personalized learning for all students
- Maple Street Magnet School has a strong focus on project-based learning
- Districtwide attention to future learning pathways
- Thriving athletic, performing arts, and other extracurricular programs
- Richard W. Creteau Technology Center houses seventeen programs and welcomes five sending schools in addition to Spaulding High School Students
- The district has an ongoing goal of prioritizing and supporting mental health and well-being for students and staff.

The new Superintendent will join a talented team of:

- Over 730 educators and instructional support personnel committed to the success of our students
- A cohesive administrative team
- A socially conscious and future-focused student body
- A parent community with a desire to be involved and informed
- A community that understands the vital role its public schools play in its current and future success
- A School Board, working in unison to achieve the mission of the school district

The position offers the opportunity to make a real difference in the lives of students. Rochester Public Schools is prepared to offer a regionally competitive salary and benefits package to a leader with exceptional credentials, accomplishments, and promise.

For more information, please contact:

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To access the application, please visit www.nesdec.org
<https://www.applitrack.com/nesdec/onlineapp/>

Review of applications will begin on September 22, 2025. The expected start date for the new Superintendent is July 1, 2026.