



**TRUMANSBURG**  
CENTRAL SCHOOL DISTRICT



AN INVITATION TO APPLY FOR THE POSITION OF

.....

# SUPERINTENDENT OF SCHOOLS



[www.tburgschools.org](http://www.tburgschools.org)



## ABOUT THE DISTRICT

The Trumansburg Central School District – which has an enrollment of approximately 936 students – is spread over three main buildings: Trumansburg Elementary School (Pre-K through grade 4), Russell I. Doig Middle School (grades 5 through 8) and Charles O. Dickerson High School (grades 9 through 12).

Located approximately 12 miles north of Ithaca, Trumansburg is a picturesque village at the gateway to the Finger Lakes region, home to around 1,700 residents. The Trumansburg Central School District spans nearly 90 square miles and serves the Village of Trumansburg and parts of the townships of Ulysses, Searsburg, Mecklenburg, Hector, Covert, Jacksonville, and Podunk. At the heart of Trumansburg is a vibrant, close-knit community where local businesses, farms, and artisans thrive, fostering a nurturing, welcoming, and inclusive atmosphere that strengthens community ties and promotes a sense of belonging.

Offering the charm of small-town living with easy access to cultural, educational, and recreational resources, Trumansburg is surrounded by natural beauty, including the stunning Taughannock Falls State Park. Its proximity to Route 96 and Route 89 allows for convenient travel to Ithaca, Watkins Glen, and other destinations across the Finger Lakes region. The district also benefits from nearby institutions such as Cornell University, Ithaca College, and Tompkins-Cortland Community College, as well as major cities like Syracuse, Rochester, Binghamton, and Elmira. With a strong sense of community and a focus on educational excellence, Trumansburg is a wonderful place to live, work, and grow.

## MISSION STATEMENT

Students are the center of all we do at Trumansburg Central School District. We inspire learners to grow in knowledge and skill, character, empathy, critical thinking, and leadership. We embrace and enhance each child's unique abilities while encouraging learners in their pursuit of high academic achievement. Our learning environment will foster joy, meaningful relationships and support the overall wellness of the school community. We will be leaders in continuous innovation and equitable opportunities for all.

## SCHOOL BUILDINGS & CONFIGURATION

Elementary School .....	<b>353 pupils</b>
Middle School.....	<b>302 pupils</b>
High School .....	<b>281 pupils</b>

## VACANCY ANNOUNCEMENT

The Board of Education of the Trumansburg Central School District is currently in search of an exceptional educational leader to fulfill the position of Superintendent of Schools. We are actively seeking a highly capable individual with a strong track record in evaluating and enhancing student achievement, while also leading the development and execution of innovative educational initiatives that benefit all students. The ideal candidate will bring experience in driving positive change and fostering a collaborative learning environment.

The next superintendent must demonstrate outstanding leadership skills, inspiring and motivating staff, students, and the entire educational community. They should have strong problem-solving and critical thinking abilities, allowing them to analyze complex challenges and implement creative solutions to improve academic outcomes. A student-centered approach is essential, ensuring that the needs and well-being of all students remain at the heart of every decision. Additionally, the ideal candidate will be committed to fostering diversity, equity, and inclusion throughout the district, while demonstrating empathy and emotional intelligence to support the needs of students, staff, and families.

Overseeing the search is Ms. Lily Talcott, District Superintendent of the Tompkins-Seneca-Tioga BOCES. Her guidance and unwavering commitment will ensure a thorough and efficient selection process.

## COMPENSATION

A three-year contract will be offered with a minimum contract salary starting at \$175,000 accompanied by an attractive benefits package.





## CHARACTERISTICS OF THE IDEAL CANDIDATE

The Trumansburg Central School District is looking for an accomplished leader who can work collaboratively with the school community to enhance and strengthen our educational programs. The ideal candidate will possess exceptional skills in the following areas:

- **LEADERSHIP** - A dynamic and visionary leader with the ability to inspire and motivate staff, students, and the broader educational community. The ideal candidate fosters collaboration, drives positive change, and sets a clear vision for the future. They lead by example, maintaining a visible and approachable presence while cultivating a culture of excellence and empowerment.
- **PROBLEM-SOLVING AND CRITICAL THINKING** - A strategic thinker with a talent for analyzing complex challenges and implementing innovative solutions. This individual possesses the ability to evaluate diverse situations, finding ways to improve academic outcomes, strengthen the district’s educational programs, and meet the evolving needs of students and staff alike.
- **STUDENT CENTERED FOCUS**- A fierce advocate for students, dedicated to prioritizing their needs and well-being in all decision-making processes. The next superintendent will ensure that every student’s voice is heard, fostering an inclusive learning environment that promotes student engagement, achievement, and growth both academically and personally.
- **EQUITY AND INCLUSION**- A committed champion of diversity, equity, and inclusion. The successful candidate will actively promote culturally responsive curriculum and seek to elevate marginalized voices within the school community. They will work to ensure that the district’s curriculum and extracurricular offerings reflect the diverse needs of its students, supporting both gifted students and those requiring additional resources.
- **EMPATHY AND EMOTIONAL INTELLIGENCE**- A compassionate leader who demonstrates empathy and emotional intelligence in every interaction. The ideal candidate will be attuned to the needs of students, staff, and families, fostering strong relationships and a supportive, positive school culture. They will be approachable and responsive, nurturing trust and building a sense of belonging throughout the district.

A successful history of administrative experience is required. Residency in the district is not required, but visibility and accessibility are the qualities we are most looking for in the successful candidate.

## RECRUITMENT TIMELINE

Application Deadline .....	October 25, 2024
Anticipated Appointment .....	December 2024
New Superintendent takes office .....	on or after January 13, 2025

## FINANCIAL DATA

2023-2024 Budget .....	\$31,126,685
State Aid .....	\$15,592,641
Local Tax Levy .....	\$13,268,256

## FACTS & FIGURES

NUMBER OF TEACHERS **104**

**13** AVERAGE CLASS SIZE

ANNUAL ATTENDANCE RATE **92%**

EXPENDITURES PER PUPIL

**\$26,651**



## APPLICATION PROCESS

The Board has asked the Tompkins-Seneca-Tioga BOCES District Superintendent to assist and advise the Board in the selection process. All applications and communications should be directed to:

**Ms. Lily Talcott, District Superintendent**

**Tompkins-Seneca-Tioga BOCES**

555 Warren Road, Ithaca, NY 14850

Phone: (607) 257-1551

Application forms can be obtained from the Tompkins-Seneca-Tioga BOCES website at [tstboces.org/supersearch](https://tstboces.org/supersearch). Applicants are not to contact members of the Board of Education regarding the search process. The final choice of a Superintendent will be the responsibility of the Trumansburg Board of Education.

The anticipated appointment date, with a successful contract, will be in December 2024 with a start date on January 13, 2025 or as soon thereafter as practicable.

### Qualified and interested candidates must submit the following:

- Letter of interest
- Current resume or CV
- Completed application
- Transcripts and three letters of reference
- Copy of School District Administrator (SDA) or School District Leader (SDL) certificate

*Scan to Access Application*



**Applications must be emailed or postmarked by October 25, 2024.**

## EXCELLENCE • EQUITY • INTEGRITY • INNOVATION



## BOARD OF EDUCATION

The Trumansburg Central School District Board of Education consists of seven community members, each elected to serve staggered three-year terms. Acting as a vital connection between the school and the community, the board plays a key role in maintaining open lines of communication. Regular meetings are held on Tuesdays at 5:30 p.m. in the Charles O. Dickerson High School Library. Community members are encouraged to attend and participate in these sessions.

**Megan Williams** – President

**Tanya Grove** – Vice President

**James Kemmerer**

**Jim Mielty**

**Dana Robson**

**Suzanne Organ**

**Steven Daly**

 [www.Tburgschools.org](http://www.Tburgschools.org)

 @Tburgschools

 @Tburgschools