



AESA

ASSOCIATION OF
EDUCATIONAL SERVICE AGENCIES

ANNOUNCEMENT OF OPENING

Region 14
Education Service Center



OUR VISION

Be the trusted choice for quality service equipping educators to inspire students to higher levels of excellence.



OUR MISSION

Support the educational community through quality services that assure excellence, equity, and efficiency.

Executive Director

Application Deadline May 2, 2024

Region 14 Education Service Center is one of 20 Education Service Centers located throughout the state of Texas. We are a nonprofit service organization devoted to supporting educators and school personnel in their efforts to inspire students to higher levels of excellence. We are passionate about helping schools by providing quality services that assure excellence, equity, and efficiency.

Region 14 schools, called Rural West Texas Schools, serve over 50,000 students in 42 school districts and 1 charter system located in 13 counties. Services are delivered to more than 3,900 professional educators and over 200 administrators who impact the lives of all of our children on 160 campus sites. There are seven institutions for higher learning including 3 universities, 3 colleges, and 1 technical college in Region 14.

SERVING
50K
STUDENTS

& MORE THAN
4,100
EDUCATORS/
ADMINISTRATORS

ON
160
CAMPUSES

IN
43
DISTRICTS/
CHARTERS



Role of the Executive Director

Serves as chief administrator of ESC Region 14 and performs all duties and functions required by the ESC Region 14 Board of Directors and the Commissioner of Education. They also provide leadership for the development and delivery of programs and services to:



Recruit, support, and retain teachers and principals



Build a foundation in reading and math



Connect high school to career and college



Improve low performing schools



Enable efficiency, effectiveness and compliance

Qualifications & Experience

- 5 years of successful management experience at multiple levels
- Demonstrated commitment to successful student achievement and improved school performance
- Successful experience as a Texas superintendent preferred
- Demonstrated working knowledge of the role of ESCs in providing effective products and services
- Ability to develop and maintain relationships with all ESC Region 14 stakeholders
- Demonstrated collaboration skills
- Visionary who can anticipate school districts' needs
- Strong financial planning skills
- Strong understanding of both large and small school districts' needs
- Knowledge and experience with the legislative process
- Demonstrated ability to adapt to new technologies
- Customer service-oriented
- Demonstrated communication skills
- Knowledge of Texas Education Agency operations
- Understanding of Texas School Law

TIMELINE

VACANCY ANNOUNCED:
MARCH 28, 2024

APPLICATION DEADLINE:
MAY 2, 2024

ROUND 1 INTERVIEWS:
MAY 20 - 21, 2024

ROUND 2 INTERVIEWS:
MAY 31, 2024

SELECTION ANNOUNCEMENT:
JUNE 2024

ADDITIONAL INFO

Preferred Reporting Date Aug 1, 2024
Competitive salary and benefits

APPLICATION

MATERIALS AND PROCESS

- Letter of intent
- Current resume
- One-page summary on the importance of ESCs in supporting strong student, school, and district outcomes
- Copy of all Texas certification verifications
- College Transcripts
- Five (5) professional references

SUBMISSION

Submit materials electronically by May 2nd to
John Bass, AESA Search Consultant

jbass@aesa.us

Questions? Email John Bass